FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small **Companies**)

L01131KA1943PLC000833

Pre-fill

Form language Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

Global Location Number (GLN) of the company

- * Permane
- (ii) (a) Name

(iii)

| Permanent Account Number (PAN) of the company | AABCC0241R |
|--|------------------------------|
| (a) Name of the company | TATA COFFEE LIMITED |
| (b) Registered office address | |
| POLLIBETTA,KODAGU KARNATAKA KARNATAKA Karnataka 571215 | |
| (c) *e-mail ID of the company | anantha.murthy@tatacoffee.cc |
| (d) *Telephone number with STD code | 08274251411 |
| (e) Website | www.tatacoffee.com |
| Date of Incorporation | 19/11/1943 |
| | |

| (iv) | Type of the Company | Category of the Company | | Sub-category of the Company |
|---------|------------------------------------|-------------------------|-------------|-------------------------------|
| | Public Company | Company limited | d by shares | Indian Non-Government company |
| (v) Wh | ether company is having share ca | pital | Yes | ○ No |
| (vi) *W | hether shares listed on recognized | d Stock Exchange(s) | • Yes | O No |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|-------------------------|-------|
| 1 | Bombay Stock Exchange | 1 |
| 2 | National Stock Exchange | 1,024 |

| (b) CIN of the Registrar and | Transfer Agent | U74 | 999MH2018PTC307859 | Pre-fill |
|--|--------------------------|---------------------|--------------------|--------------|
| Name of the Registrar and | Transfer Agent | | | - |
| TSR CONSULTANTS PRIVATE | LIMITED | | |] |
| Registered office address of | of the Registrar and Tra | ansfer Agents | | 1 |
| C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vil | khroli (West) | | |] |
| (vii) *Financial year From date | 01/04/2021 | (DD/MM/YYYY) To | date 31/03/2022 | (DD/MM/YYYY) |
| (viii) *Whether Annual general m | neeting (AGM) held | Yes | ○ No | |
| (a) If yes, date of AGM | 20/06/2022 | | | |
| (b) Due date of AGM | 13/09/2022 | | | |
| (c) Whether any extension f | - | O Ye THE COMPANY | es 💿 No | |

*Number of business activities 1

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--------------------------------------|------------------------------------|
| 1 | С | Manufacturing | C1 | Food, beverages and tobacco products | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 5

Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|--------------------------|-----------------------|---|------------------|
| 1 | TATA CONSUMER PRODUCTS I | L15491WB1962PLC031425 | Holding | 57.48 |
| 2 | CONSOLIDATED COFFEE INC | | Subsidiary | 50.08 |

| 3 | EIGHT O'CLOCK HOLDINGS INC | Subsidiary | 0 |
|---|----------------------------|------------|-----|
| 4 | EIGHT O'CLOCK COFFEE COMP | Subsidiary | 0 |
| 5 | TATA COFFEE VIETNAM COMP. | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 250,000,000 | 186,770,370 | 186,770,370 | 186,770,370 |
| Total amount of equity shares (in Rupees) | 250,000,000 | 186,770,370 | 186,770,370 | 186,770,370 |

Number of classes

| Class of Shares | Authorized | capital | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares | 250,000,000 | 186,770,370 | 186,770,370 | 186,770,370 |
| Nominal value per share (in rupees) | 1 | 1 | 1 | 1 |
| Total amount of equity shares (in rupees) | 250,000,000 | 186,770,370 | 186,770,370 | 186,770,370 |

1

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

Number of classes

| Class of shares | Capital | Subscribed capital | Paid up capital |
|---|---------|-----------------------|-----------------|
| Number of preference shares | | | |
| Nominal value per share (in rupees) | | | |
| Total amount of preference shares (in rupees) | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|---|-----------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 3,276,710 | 183,493,660 | 186770370 | 186,770,37(| 186,770,37 | |
| Increase during the year | 0 | 143,570 | 143570 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify Conversion of Physical holding into Demat Mode b | | 143,570 | 143570 | | | |
| Decrease during the year | 143,570 | 0 | 143570 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | 143,570 | | 143570 | | | |
| Conversion of Physical holding into Demat Mode by At the end of the year | 3,133,140 | 183,637,230 | 186770370 | 186,770,37(| 186,770,37 | |
| Preference shares | | | | | | |

| At the beginning of the year | | | | | | |
|----------------------------------|---|---|---|---|---|---|
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 0 | 0 | 0 | 0 | |

ISIN of the equity shares of the company

INE493A01027

0

(ii) Details of stock split/consolidation during the year (for each class of shares)

| | | | L | |
|----------------|----------------------|--|------|-------|
| Class o | Class of shares | | (ii) | (iii) |
| | Number of shares | | | |
| Before split / | | | | |
| Consolidation | Face value per share | | | |
| | | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| | | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

| Nil [Details being provided in a CD/Digital Media] | ⊖ Yes | No | O Not Applicable |
|---|-------|------|------------------|
| Separate sheet attached for details of transfers | • Yes | 🔿 No | |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous annual general meeting 14/06/2021 | | | | | | |
|---|--|-------------|------------|--|--|--|
| Date of registration of | of transfer (Date Month Year) | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | |
| Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.) | | | | | | |
| Ledger Folio of Transferor | | | | | | |
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Ledger Folio of Trans | sferee | <u> </u> | | | | |
| Transferee's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Date of registration of | Date of registration of transfer (Date Month Year) | | | | | |

| Type of transfer | |] 1 - Equity, 2 | 2- Preference Shares,3 - Debentures, 4 - Stock | | |
|---|-----|--------------------|--|--|--|
| Number of Shares/ Debentur Units Transferred | es/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |

| Ledger Folio of Trans | sferor | | | | | |
|----------------------------|---------|-------------|------------|--|--|--|
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Ledger Folio of Transferee | | | | | | |
| | | | | | | |
| Transferee's Name | | | | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | - | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|-----------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|-------------------------------|------------------------|-------------------------------|---------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | |
| | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

8,168,911,000

(ii) Net worth of the Company

11,640,229,370

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 107,359,820 | 57.48 | 0 | | |
| 10. | Others | 0 | 0 | 0 | | |
| | Total | 107,359,820 | 57.48 | 0 | 0 | |

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Equity Preference | | ence |
|--------|----------|------------------|------------|-------------------|------------|------|
| | | Number of shares | Percentage | Number of shares | Percentage | |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 61,016,944 | 32.67 | 0 | |
| | (ii) Non-resident Indian (NRI) | 2,037,279 | 1.09 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 5,189,132 | 2.78 | 0 | |
| 4. | Banks | 118,460 | 0.06 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 1,334,913 | 0.71 | 0 | |
| 7. | Mutual funds | 2,710,736 | 1.45 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 5,295,152 | 2.84 | 0 | |
| 10. | Others IEPF | 1,707,934 | 0.91 | 0 | |
| | Total | 79,410,550 | 42.51 | 0 | 0 |

Total number of shareholders (other than promoters)

277,603

Total number of shareholders (Promoters+Public/ Other than promoters)

277,604

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

Number of shares |% of shares held Name of the FII Address Date of **Country of** Incorporation Incorporation held EMERGING MARKETS (DEUTSCHE BANK AG, DB HOUSE H 30,618 0.02 EMERGING MARKETS DEUTSCHE BANK AG, DB HOUSE H 0 7,855 MEGA INTERNATIONA DEUTSCHE BANK AG, DB HOUSE H 35,000 0.02 EMERGING MARKETS CITIBANK N.A. CUSTODY SERVICES 0.01 10,452

| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held | |
|----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------|------------------|--|
| EMERGING MARKETS | DEUTSCHE BANK AG, DB HOUSE H | | | 43,664 | 0.02 | |
| GOLDMAN SACHS FUI | CITIBANK N.A. CUSTODY SERVICES | | | 184,481 | 0.1 | |
| List of other FII is attac | as per the attachment | | | 1,022,843 | 0.54 | |
| | | | | | | |
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VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year | |
|-----------------------------------|------------------------------|------------------------|--|
| Promoters | 1 | 1 | |
| Members (other than promoters) | 132,055 | 277,603 | |
| Debenture holders | 0 | 0 | |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|--------------------------------------|--|---------------|---|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 2 | 6 | 2 | 6 | 0 | 0 |
| (i) Non-Independent | 2 | 2 | 2 | 2 | 0 | 0 |
| (ii) Independent | 0 | 4 | 0 | 4 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 6 | 2 | 6 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|----------|-------------|-----------------------------------|--|
| SIRAJ AZMAT CHAUDI | 00161853 | Director | 0 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|------------|---------------------|--------------------------------|--|
| HARISH RAMANANDA | 00478198 | Director | 0 | |
| VENKATARAMANAN K | 01728072 | Whole-time directo | 0 | |
| THOMAS PURACKAL (| 05215974 | Managing Director | 0 | |
| PADINJARANDA GANA | 06771287 | Director | 0 | |
| SUNALINI NARAYAN M | 06983334 | Director | 0 | |
| SUNIL ALARIC DSOUZ | 07194259 | Director | 0 | |
| VENKATRAMAN SRINI | 00246012 | Additional director | 0 | |
| NARAYANA ANANTHA | ACEPM1429K | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | | beginning / during | (change in decignation) | Nature of change (Appointment/ Change in designation/ Cessation) | |
|-----------------------------|--------------------------|--------------------|-------------------------|---|--|
| VENKATRAMAN SRINI | IKATRAMAN SRINI 00246012 | | 28/07/2021 | Appointment | |
| VITTALDAS LEELADH/ 02630276 | | Director | 06/12/2021 | Cessation | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1 | | | | |
|-------------------------|-----------------|--|------------|----------------------------|--|
| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
| | | attend meeting | | % of total shareholding | |
| Annual General Meeting | 14/06/2021 | 165,594 | 129 | 57.68 | |

B. BOARD MEETINGS

*Number of meetings held 6

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | Attendance | |
|--------|-----------------|--|---------------------------------|-----------------|--|
| | | ° ° | Number of directors attended | % of attendance | |
| 1 | 29/04/2021 | 8 | 8 | 100 | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 2 | 28/07/2021 | 9 | 9 | 100 | |
| 3 | 18/10/2021 | 9 | 9 | 100 | |
| 4 | 28/01/2021 | 8 | 8 | 100 | |
| 5 | 22/03/2022 | 8 | 8 | 100 | |
| 6 | 29/03/2022 | 8 | 8 | 100 | |

C. COMMITTEE MEETINGS

| ber of meet | ings held | | 19 | | |
|-------------|--------------------|------------|-------------------------------|-------------------------------|-----------------|
| S. No. | Type of meeting | | Total Number of Members as | | Attendance |
| | | | on the date of the meeting | Number of members attended | % of attendance |
| 1 | Audit Committe | 28/04/2021 | 4 | 4 | 100 |
| 2 | Audit Committe | 27/07/2021 | 4 | 4 | 100 |
| 3 | Audit Committe | 06/08/2021 | 5 | 5 | 100 |
| 4 | Audit Committe | 15/09/2021 | 5 | 5 | 100 |
| 5 | Audit Committe | 18/10/2021 | 5 | 5 | 100 |
| 6 | Audit Committe | 16/12/2021 | 4 | 4 | 100 |
| 7 | Audit Committe | 27/01/2022 | 4 | 4 | 100 |
| 8 | Audit Committe | 21/03/2022 | 4 | 4 | 100 |
| 9 | Audit Committe | 29/03/2022 | 4 | 4 | 100 |
| 10 | Nomination an | 29/04/2021 | 3 | 2 | 66.67 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | Committee Meetings | | | Whether attended AGM | |
|-----------|-----------------|----------------|----------|--------------------|----|----------|-------------------------|-----------------------------------|
| S. No. | of the director | | Meetings | % of attendance | | Meetings | % of attendance | held on 20/06/2022 (Y/N/NA) |
| 1 | SIRAJ AZMAT | 6 | 6 | 100 | 15 | 14 | 93.33 | Yes |

| 2 | HARISH RAM | 6 | 6 | 100 | 3 | 3 | 100 | Yes |
|---|-------------|---|---|-----|----|----|-----|-----|
| 3 | VENKATARAI | 6 | 6 | 100 | 5 | 5 | 100 | Yes |
| 4 | THOMAS PUF | 6 | 6 | 100 | 7 | 7 | 100 | Yes |
| 5 | PADINJARAN | 6 | 6 | 100 | 16 | 16 | 100 | Yes |
| 6 | SUNALINI NA | 6 | 6 | 100 | 12 | 12 | 100 | Yes |
| 7 | SUNIL ALARI | 6 | 6 | 100 | 0 | 0 | 0 | Yes |
| 8 | VENKATRAM | 5 | 5 | 100 | 10 | 10 | 100 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

PADINJARANDA GINDEPENDENT

SUNALINI NARAYAINDEPENDENT

SUNIL ALARIC DS(NON-EXECUTI)

4

5

6

Nil

| Number o | of Managing Director, W | /hole-time Directors | and/or Manager v | whose remuneratio | n details to be ente | ered 2 | |
|----------|---|----------------------|------------------|-------------------|-------------------------------|-----------|-----------------|
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | THOMAS PURACK | Managing Direct | 16,635,602 | 9,500,000 | 0 | 4,012,441 | 30,148,043 |
| 2 | VENKATARAMANA | Wholetime Direc | 13,064,428 | 7,600,000 | 0 | 2,457,441 | 23,121,869 |
| | Total | | 29,700,030 | 17,100,000 | 0 | 6,469,882 | 53,269,912 |
| Number o | Number of CEO, CFO and Company secretary whose remuneration details to be entered | | | | | | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | NARAYANA ANAN | Company Secre | 6,380,072 | 0 | 0 | 562,562 | 6,942,634 |
| | Total 6,380,072 0 0 | | 0 | 562,562 | 6,942,634 | | |
| Number o | Number of other directors whose remuneration details to be entered | | | | | | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | HARISH RAMANAN | NON-EXECUTI | 0 | 0 | 0 | 240,000 | 240,000 |
| 2 | SIRAJ AZMAT CHA | INDEPENDENT | 0 | 2,500,000 | 0 | 610,000 | 3,110,000 |
| 3 | VITTALDAS LEELA | INDEPENDENT | 0 | 3,200,000 | 0 | 340,000 | 3,540,000 |

0

0

0

2,150,000

2,150,000

0

0

0

0

625,000

550,000

170,000

2,775,000

2,700,000

170,000

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-------------|--------------|------------|-------------------------------|-----------|-----------------|
| 7 | VENKATRAMAN SI | INDEPENDENT | 0 | 0 | 0 | 470,000 | 470,000 |
| | Total | | 0 | 10,000,000 | 0 | 3,005,000 | 13,005,000 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

| | Date of Order | Name of the Act and section under which penalised / punished | Details of appeal (if any) including present status |
|--|---------------|--|--|
| | | | |

(B) DETAILS OF COMPOUNDING OF OFFENCES NII

| | | | section under which | | Amount of compounding (in Rupees) | | | |
|--|--|--|---------------------|--|--------------------------------------|--|--|--|
| | | | | | | | | |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

| \bigcirc | Yes | $oldsymbol{igstar}$ | No |
|------------|-----|---------------------|----|
| | | | |

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name | Sudhir Vishnupant Hulyalkar | | | | |
|--------------------------------|-----------------------------|--|--|--|--|
| Whether associate or fellow | ○ Associate ● Fellow | | | | |
| Certificate of practice number | 6137 | | | | |

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 19/12/2016

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

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2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

| To be digitally signed by | | | | | |
|---------------------------------------|--|-----------------------|-------------|--------------|---|
| Director | Chacko Digitally signed by Chacko Purackal Thomas Date: 2022.08.17 20:51:15 + 06:30 | | | | |
| DIN of the director | 05215974 | | | | |
| To be digitally signed by | Anantha Digitally signed by Anantha Murthy N Murthy N Date: 2022.06.17 20:53:40 +05'30' | | | | |
| Company Secretary | | | | | |
| O Company secretary in practice | | | | | |
| Membership number 17134 | | Certificate of practi | ce number | | |
| Attachments | | | | | List of attachments |
| 1. List of share holders, de | | | Attach | List of Comr | nittee Meetings detail.pdf Iding shares of the Company.p |
| 2. Approval letter for exter | nsion of AGM; | | Attach | Share Trans | sfer details.pdf |
| 3. Copy of MGT-8; | | | Attach | MGT-8.pdf | |
| 4. Optional Attachement(s | s), if any | | Attach | | |
| | | | | | Remove attachment |
| Modify | Check | Form | Prescrutiny | | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company